



MINISTRY OF HUMAN RESOURCES



# Social Security Protection For Domestic Workers

- Effective 1<sup>st</sup> June 2021, it is mandatory for employers to register local and foreign domestic workers with PERKESO to ensure that they are protected in the event of any accidents or occupational diseases arising out of and in the course of their employment.
- Failure to register the domestic workers with PERKESO is an offence under Employees' Social Security Act 1969 (Act 4) and if found guilty, can be fined not more than RM10,000.00 or 2 years imprisonment or both.



## Example of Domestic Workers



Housemaid



Gardener



Personal bodyguard



Caregiver for the elderly



Personal driver



Cook



Personal Security Guard



Child carer

\*This is a non-exhaustive list and only serves as a general guide.

## Eligibility Requirement

### Local Domestic Worker

- Malaysian citizen / Permanent Resident / Temporary Resident Worker
- Employed by a Malaysian citizen / Permanent Resident / Temporary Resident or foreign employer

### Foreign Domestic Worker

- Foreign domestic worker who possess passport and work pass issued by the Immigration Department of Malaysia
- Employed by Malaysian employer / Permanent Residents / Temporary Residents

## Types of Social Security Protection Schemes for Domestic Workers

Act / Domestic Worker		ACT 4 Employment Injury Scheme	ACT 4 Invalidity Scheme	ACT 800 Employment Insurance System
Local Domestic Worker (Malaysian Citizens / Permanent Residents / Temporary Residents)		✓	✓	✓
Foreign Domestic Worker		✓	✗	✗
Contribution Rate	Employer	1.25%	0.5%	0.2%
	Domestic Worker	-	0.5%	0.2%

## Contribution Payment Methods

- Monthly payment (post-paid)
- OR
- Advance payment for a period of 12 months through Prihatin app (Google Play Store / App Store)



For further inquiries, please contact PERKESO Customer Service



1-300-22-8000



www.perkeso.gov.my

## Registration Method

- Employers need to furnish the ID Portal Registration Form via email:

[idportal@perkeso.gov.my](mailto:idportal@perkeso.gov.my)

- Upon having access to ASSIST's portal, employers must register together with their employees by providing supporting documents as followed:

### Registration under Act 4

- Form 1 (Employer's Registration Form)
- Domestic Worker's Registration Form
- Copy of Employer's latest Identification Card / Passport
- Copy of Domestic Worker's latest Identification Card / Passport
- Copy of Work Pass (foreign domestic workers only)

### Registration under Act 800 (if related)

- Form SIP 1 - Employer's Registration Form
- Form SIP 2- Employee's Registration Form

- Other than the online registration method, registration for employers and domestic workers can also be done at the PERKESO Office.

## Benefits Provided

### Employment Injury Scheme

- Medical Benefit
- Temporary Disablement Benefit
- Permanent Disablement Benefit
- Constant-attendance Allowance
- Dependants' Benefit
- Physical Rehabilitation / Vocational / Return to Work (RTW) / Dialysis
- Funeral Benefit
- Education Benefit

### Invalidity Scheme

- Invalidity Pension
- Invalidity Grant
- Constant-attendance Allowance
- Survivors' Pension
- Physical Rehabilitation / Vocational Rehabilitation / Dialysis
- Funeral Benefit
- Education Benefit

Note:

\*Vocational Rehabilitation, Return to Work (RTW), Dialysis, and Education Benefit are not applicable to foreign domestic workers

### Employment Insurance System

- Job Search Allowance (JSA)
- Reduced Income Allowance (RIA)
- Early Re-employment Allowance (ERA)
- Training Fee (TF)
- Training Allowance (TA)
- Job Placement