

# SOCIAL SECURITY PROTECTION FOR FOREIGN WORKERS



## EMPLOYMENT INJURY SCHEME FOR FOREIGN WORKERS

This scheme provides protection **for foreign workers against any accidents or occupational diseases in association to their job or while performing their job.**

Effective 1 January 2019, employers are required to register their foreign workers with Social Security Organisation (PERKESO) to receive protection through the Employment Injury Scheme under the Employees' Social Security Act 1969 (Act 4).



### CONTRIBUTION

# 1.25%

of the insured wages and to be paid monthly by the employer only



### ELIGIBILITY



Must possess valid passport.



Must possess valid work permit (such as the Temporary Employment Visit Pass (PLKS), Employment Pass, Special Pass or whichever is applicable).



### REGISTRATION



Online registration (through the PERKESO ASSIST Portal).



PERKESO counters (submission of the Foreign Worker's Registration Form/Domestic Worker's Registration Form).

## Benefits Offered :



Medical Benefit



Constant Attendance Allowance



Dependants' Benefit



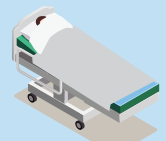
Permanent Disablement Benefit



Temporary Disablement Benefit



Rehabilitation Facilities



\*Funeral Benefit

\*If the cause of death is **Non-Employment-Related Injury**, the cost of funeral repatriation to the home country may be reimbursed to a **maximum amount of RM4,500** based on the official receipt (subject to current conditions).