

SOCIAL SECURITY PROTECTION FOR FOREIGN WORKERS

WORK WITH EASE,
FEEL AT PEACE WITH PERKESO

Foreign workers, including expatriates and domestic workers, are protected by the mandatory Employment Injury Scheme and Invalidity Scheme under the Employees' Social Security Act 1969 (Act 4) through PERKESO in Malaysia

Employment Injury Scheme

Protection against accidents, occupational diseases or death arising out of and in the course of employment

Effective Date: 1 January 2019

Benefits Provided:

- 1 Medical Benefit
- 2 Temporary Disablement Benefit
- 3 Permanent Disablement Benefit
- 4 Constant Attendance Allowance
- 5 Physical Rehabilitation Facilities
- 6 Funeral Benefit
- 7 Dependants' Benefit

Invalidity Scheme

24-hour protection against critical illness or death which occur while in Malaysia before age of 60 irrespective of the cause subject to fulfilling the contribution qualifying conditions

Effective Date: 1 July 2024

Benefits Provided:

- 1 Invalidity Pension
- 2 Invalidity Grant
- 3 Survivors' Pension
- 4 Constant Attendance Allowance
- 5 Physical Rehabilitation Facilities
- 6 Funeral Benefit

Eligibility Condition

- Valid Passport holder
- Valid work pass holder issued by Immigration Department of Malaysia

Registration

- Online registration via ASSIST portal
- PERKESO offices

Contribution Rate

Share	Employment Injury Scheme	Invalidity Scheme	Total Contribution
Employer	1.25%	0.5%	1.75%
Foreign Worker	-	0.5%	0.5%

*Important Note For Employers

Employers are responsible for registering their foreign workers and must ensure that the mandatory contributions are paid in full based on the specified contribution rates. Failure to do so is an offence under Employees' Social Security Act 1969 (Act 4) and if convicted, can be fined a maximum of RM10,000.00 or up to 2 years imprisonment or both.